OSCEOLA BASEBALL SOFTBALL ASSOCIATION INC.

BY - LAWS RULES AND REGULATIONS ADOPTED JANUARY 2005 REVISED February 2013

OSCEOLA BASEBALL SOFTBALL ASSOCIATION INC. BY-LAWS

ARTICLE I: Name - Purpose - Number of Teams

SECTION 1. The Name of this organization shall be the Osceola Baseball Softball Association Inc.

SECTION 2. The purpose of this baseball/softball league shall be to provide instruction, organized league games, Tournaments to youth of between the ages of 4 years and 19 years old, to encourage good sportsmanship and teamwork among the participants, to foster wholesome recreation, to implement the national effort to improve the physical fitness of its participants, to provide interest and entertainment. To raise funds to provide assistance for further education for former Babe Ruth League and NSA League players.

SECTION 3. The number of teams participating in League play will be decided by a majority vote of the Board of Directors at the Leagues' annual meeting in April and prior to the league's annual draft.

ARTICLE II: ADMINISTRATION

SECTION 1. OFFICERS

A. The elected officers of the League shall be: President, First Vice President, Secretary, Treasurer, Commissioner of Softball, Commissioner of Cal Ripken and Commissioner of Babe Ruth.

B. The President, Vice President, Secretary, Treasurer, Commissioner of Softball, Commissioner of Cal Ripken and Commissioner of Babe Ruth and shall be elected at the annual meeting held in August and shall serve for one (1) year term or until the next annual meeting.

C. Any officer may be removed from office by a two-thirds (2/3) vote of the Board of Directors.

SECTION 2. BOARD OF DIRECTORS

A: The Board of Directors will consist of all elected officers of the League: The President, First Vice President, Secretary, Treasurer, Commissioner of Softball, Commissioner of Cal Ripken, Commissioner of Babe Ruth, each team Manager of a sponsored team in the League and Members at large in good standing. The past President of the League shall be an Honorary Member of the Board of Directors with no voting powers.

B: The President of the League shall serve as Chairman of the Board of Directors, The Vice President shall serve as Vice Chairman of The Board of Directors, the Secretary of the League shall serve as Secretary of the Board of Directors.

C: A majority of the Board of Directors shall constitute a quorum for the transaction of business of the board.

SECTION 3. EXECUTIVE COMMITTEE

A: The Executive Committee shall consist of all elected officers.

B: The Chairman of the Executive Committee shall be the President of the League. The Vice-Chairman of the Executive Committee shall be the Vice President of the League. The Secretary of the Executive Committee shall be the Secretary of the League.

C: A majority of officers shall constitute a quorum for the transactions of the Committees business, and all questions before the committee shall be decided by a majority vote.

D: Executive committee meetings may be called at anytime, with 24 hour notice to the membership by either the Chairman or Vice Chairman.

E: The President, if he deems it necessary, because of emergency or other unusual circumstances, may exercise all of the rights and powers of the Executive Committee, providing that immediately upon such exercise, he shall request a meeting of the Executive Committee to ratify his action. 2

F: After conducting due process procedures as set forth in Article IV, Section 10, the Executive Committee may suspend any League member for violation of League By Laws and regulations which is/are detrimental to the best interest of the League.

SECTION 4. THE FINANCE COMMITTEE

A: The Finance Committee shall be appointed by the President consisting of three members and will include the Treasurer of the League. This committee shall prepare the annual budget for the approval of the Board of Directors at the Annual Meeting. The Finance Committee will also monitor the Leagues finances through out the year.

ARTICLE III: DUTIES OF LEAGUE OFFICERS

SECTION 1. BOARD OF DIRECTORS

The Board of Directors shall be the policy making body of the League.

SECTION 2. CONDUCT

The League, it's organization, the players of the games and the conduct of managers and players shall be subject to and governed by Babe Ruth and N.S.A. rules except as provided in these by laws or expressly modified by the Board of Directors.

SECTION 3. PRESIDENT

The president of the League shall be the Chief Administrative Officer of the League. They shall make all contractual agreements for the League with the approval of the Executive Committee and the Board of Directors. They shall appoint all committee's not provided for in the By laws. (Purchasing Agent, Protest Committee, Safety Director etc.) They shall be responsible for overseeing operations of Babe Ruth League and N.S.A. League support groups. They shall administer and enforce the By Laws except where provided otherwise in the By Laws, and perform such other duties as naturally fall on them.

SECTION 4. VICE PRESIDENT

The Vice President of the League shall perform the duties of the President in the Presidents absence or inability to act, and shall also perform such other duties as the President may direct. The First Vice President of the League shall also act as player agent for the League. The duties of the player agent shall be to gather pertinent information on all players eligible to be League members. The player agent shall arrange for and conduct tryouts for all new players eligible to play in the League. The player agent will also supply up to date rosters to League members. The player agent will work with Prep-League coordinator to decide which players in the Prep-League are eligible to be called up to the Babe Ruth Division to prevent forfeits and to fill roster vacancies. The player agent must also keep a list of which players from the Babe Ruth Division are eligible to be called down to the Prep-League to prevent forfeits.

SECTION 5. SECRETARY

The secretary of the League shall keep records of all meeting of the Executive Committee and of the Board of Directors. They shall be responsible for the safekeeping of such minutes. The Secretary shall be responsible for such of the League Correspondence as the President may direct. Copies of any and all correspondence by Officers of the League with any and all parties doing business with the League will be presented to the Secretary of the League for safe keeping. They shall make written reports at all Board meetings. 3

SECTION 6. TREASURER

The Treasurer shall receive and deposit in the appointed bank all moneys belonging to the League. He/she or his/her designee shall pay all bills incurred by the League and presented in the appropriate manner and forms and approved by the President. They shall provide an up to date financial report at each meeting of the Executive Committee and of the Board of Directors or at the request of the President. They shall assist the President in presenting the annual budget to the Board of Directors. They shall provide for annual audit of the books of the League. They shall make written reports at all Board meetings.

SECTION 7. COMMISSIONER BABE RUTH

The Commissioner of Babe Ruth shall be responsible for making up the Prep-League rosters. They shall cooperate with the Player Agent to decide what players will play in the Prep-League. They, along with the Player Agent, will keep an account of which players from the Prep-League have been called up to prevent forfeits in the Babe Ruth Division. The Commissioner of Babe Ruth will also supply League members with an eligibility list of 13-year-olds who may be called up to fill Babe Ruth Division rosters.

The Commissioner of Babe Ruth will also cooperate with the Player Agent to form a list of players from the Babe Ruth Division who may be called down to fill vacancies in the Prep-League to prevent forfeits.

SECTION 8. COMMISSIONER OF CAL RIPKEN

The Commissioner of Cal Ripken shall be responsible for making up the Prep-League rosters. They shall cooperate with the Player Agent to decide what players will play in the Prep-League. They, along with the Player Agent, will keep an account of which players from the Prep-League have been called up to prevent forfeits in the Cal Ripken Division. The Commissioner of Cal Ripken will also supply League members with an eligibility list of 8 & 9 olds who may be called up to fill Cal Ripken Division rosters.

SECTION 9. COMMISSIONER OF SOFTBALL

The Commissioner of Softball shall be responsible for making up the Prep-League rosters. They shall cooperate with the Player Agent to decide what players will play in the Prep-League. They, along with the Player Agent, will keep

an account of which players from the Prep-League have been called up to prevent forfeits in the N.S.A. Division. The Commissioner of Softball will also supply League members with an eligibility list of players who may be called up to fill 16 & under, 12 & under and 10 & under Division rosters.

The Commissioner of Softball will also cooperate with the Player Agent to form a list of players from the 16 & under, 12 & under, and 10 & under Division who may be called down to fill vacancies to prevent forfeits.

SECTION 10. MANAGERS

The Managers must be an individual who is well respected in the community. Their conduct must demonstrate good sportsmanship and leadership at all times. They must be an adult who is willing to deal directly with young players and control situations that will be beneficial to both the players and the league. The Manager is specifically charged with the following:

- 1. He/she maintains the respect of the players and instills inspiration.
- 2. He/she does not discriminate and respects the rights of all the players.
- 3. He/she shall not use foul or abusive language toward any player, official or league member.
- 4. He/she accepts responsibility for the conduct of his team, his coaches and the parents/relatives of his players.
- 5. He/she adheres to all the rules, regulations and interpretations of the League.
- 6. He/she instructs players in all aspects of the game of baseball/softball.
- 7. In order to maintain discipline, he/she may take reasonable action, contrary to League rules that he/she deems necessary. (i e sitting a player down for a game).
- 8. He/she shall not use or allow to be used any tobacco product in the park or on the playing field. (We must follow the non smoking policy PENN has instituted district wide for all school properties, per our lease agreement)
- 9. Background checks will be performed on managers and coaches. 4

ARTICLE IV: RULES

SECTION 1. SPONSORSHIP AND PLAYERS FEES

Annual sponsorship fees shall be determined by the Executive Committee and shall be payable to the League prior to May 1_{st}. The President may permit extensions for payment. Player's fees shall be determined by the Executive Committee and are to be paid prior to a player being placed on a roster or at a time so designated by the President.

SECTION 2. SCHEDULE

The schedule, drafted by the scheduling committee and approved by the Board of Directors, shall be carried out without changes unless agreed to by the President of the League.

SECTION 3. TOURNAMENTS

Should the League host a tournament, a budget reflecting anticipated income and expenses shall be presented to the Board of Directors for approval. (See Local Rules)

SECTION 4. ROSTERS

The size and make up of individual team rosters shall be decided by a majority vote of the Board of Directors based upon recommendation from the League Commissioners and the League Player Agent. If possible, a place on a team roster will be made available to any player wishing to play providing the player can and will comply with all League rules. If a draft is needed than the draft recommendation be decided by a majority vote of the Board of Directors based upon the recommendation from the League Commissioners and the League Player Agent.

SECTION 5. MANAGERS/COACHES

It will be the responsibility of the team managers/coaches to conduct baseball business with the Officers of the League. To fill a vacant position as a team manager or a coach, recommendations will be made to the League President by members of the League. The President will review the recommendations and then present the name(s) to the Board of Directors for a majority vote.

SECTION 6. PLAYERS

- A: All players in the League should be permanent residents of the City of Osceola or Mishawaka (League season shall be defined as April through March 31).
- B: Players are eligible to play in multi-leagues and/or non-school teams during the League season provided they maintain proper attendance according to Local Rules.
- C: Rules to allow a player to be transferred from one team to another are to be established by the Board of Directors and be presented to the League under Local Rules.
- D: If a player is listed on an official roster and moves out of the City limits during the year of play, he/she shall be eligible to complete that year in Osceola Parks. (year of play shall mean April through March 31.
- E: Any player misusing league property or engaging in other misconduct (Throwing of equipment) shall be subject to disciplinary action by the League President.

F: All players shall remain inside the fence during games.

G: There shall be no eating or drinking on the bench during games except when the Manager/Coach has approved permission.

H: All players must register and pay the registration fee no later than 10 days prior to Opening Day. The League President in cases of financial difficulty may give special consideration.

SECTION 7. EJECTION FROM GAME

Any manager, coach or player ejected from a League game will be subject to further disciplinary action by The President and/or the Executive Committee.

SECTION 8. GAMES

All games will be played in accordance with Babe Ruth/Cal Ripken Baseball and N.S.A. rules with modifications approved by the Board of Directors and established under local rules. 5

SECTION 9. PROTESTED GAMES

A protested game shall be completed as scheduled and the protest must be filed in writing with the President Or his designated representative within 24 hours after the game is completed. The President or his designated representative will respond to the protest within 48 hours.

SECTION 10. DUE PROCESS

All players, team managers, other personnel will be accorded due process whenever disciplinary action is Contemplated against them for violation of the League By- Laws or rules promulgated there under. The President will notify any of the above persons about whom the League intends to conduct an investigation And will afford an opportunity for the accused to be heard prior to undertaking any disciplinary action. An aggrieved party may wish to appeal the findings or penalties of the President and/or the Board of Directors, such appeals must be directed to the Board of Directors within (7) days of the decision. The Board of Directors shall hear the appeal and render a decision within (7) days of the filing of said appeal.

SECTION 11. PARLIMENTARY PROCEDURES

The conduct of all meetings of the Osceola Baseball Softball Association Inc., shall be by rules of Parliamentary Procedures.

ARTICLE V: PLAYOFFS

A method of playoffs, and rules governing them, shall be adopted annually by the Executive Committee.

ARTICLE VII: AMENDMENTS

These By- Laws may be amended by a majority vote of a quorum of the Board of Directors who are in good standing provided that the proposed change is noted in writing to each Director in good standing seven (7) days or sooner before the vote is taken. Amendments to the By Laws and or Local League Rules, may be voted upon only between September 1 and March 31. Under no circumstances shall a rule be amended during the course of the regular season or during the play-off schedule.

- 0.01. Monthly meetings are required and are open to the public for attendance. These meeting will be held the second Tuesday of each month and held in a public place.
- 0.02. The president may not manage or coach a team during his/her tenure.
- 0.03. Members at Large: At any monthly board meeting any person may express an interest in becoming a board member. At that time the president will welcome them ask them to tell a little bit about themselves. A board member will offer a motion to accept them as a member, a second motion will be offered. A vote will be called for.
- 0.04. Voting Rights. All executive members will have a right to vote upon election to position. All Vice Presidents and Members at Large will be eligible to vote after six month of attending monthly board meetings and continue during a twelve-month cycle, after being elected. If a member does not attend six meeting in a twelve month that member shall loss their right to vote. The league secretary will be responsible to keeping a twelve-month record of all attendee and eligibility.
- 0.05. Motions: Any board member may bring a motion before the board at the monthly meeting to be discussed. After a full discussion, a member may offer a motion to vote on the item. Another board member must offer second motions before a vote can be taken. At that time the president will call for a vote which all eligible board member will vote with a yes or no vote. The president has the right to call for a verbal or written vote on any motions. A motion will be passed with a majority plus one vote.
- 0.06. Good standing shall be considered as having attended the required 6-meeting minimum for voting eligibility.
- 0.07. By majority vote Amendment 0.02. was stricken to allow the president to coach or manage a team.
- 0.08. By majority vote it was adopted that OBSA Inc. softball league will join the National Softball Association (N.S.A.) league beginning the 2008 season.

- 0.09. Article 1, Section 2. Residents of Osceola & Mishawaka.
- 0.10. Article 1. Section 3. October Changed to April.
- 0.11. Article 1. Section 2. Age 5 Changed to Age 4.
- 0.12. Article 2. Section 1 –B: October Changed to August.
- 0.13. Article 2. Section 5. THE NOMINATING COMMITTEE

The President of the League shall appoint a nominating committee consisting of three members of the Board of Directors. They shall present a slate of officers for election at each Annual Meeting. Section Omitted.

- 0.14. Article 3. Section 2. Governors Changed to Directors.
- 0.15. Article 4. Section 3. Participation in tournaments by League All Star players, Travel Leagues, and Inter League Play shall be decided by a majority vote of the Board of Directors. Should the League host a tournament, a budget reflecting anticipated income and expenses shall be presented to the Board of Directors for approval. (See Local Rules). Section Revised.
- 0.16. Article 4. Section 6. A: All players in the League should be permanent residents of the City of Osceola or Mishawaka (League season shall be defined as April through March 31). Section Omitted.
- 0.17. Article 4. Section 6. D: If a player is listed on an official roster and moves out of the City limits during the year of play, he/she shall be eligible to complete that year in Osceola Parks. (year of play shall mean April through March 31. Section Omitted.
- 0.18. Article 7, 0.03. Section Omitted.

RULES AND REGULATIONS BABE RUTH and CAL RIPKEN BASEBALL

0.01. Babe Ruth and Cal Ripken will follow all rules spelled out in the official Babe Ruth/Cal Ripken Rules Book 0.02. All players in regular season game shall have the right to play in equal games and innings under OBSA rules. Each manager in charged in keeping books at each game as an official record. It is at the manager's discretion based upon absence from practices or misconduct of the player, to vary from these regulations. The manager is responsible for noting all such violations and informing the league Vice President and commissioner.

0.03 All Babe Ruth and Cal Ripken Managers and Coaches will be graded at end of the year in the areas of park participation, coaching clinics, team practices, player development, players participation (equal play), & sportsmanship. Managers and Coaches with a passing score will be invited back to coach following year and those who do not be allowed to continue managing and coaching. Division Commissioner and Vice Presidents are responsible for evaluation of managers and coaches though out the year and reporting to the board at Septembers Board Meeting.

RULES AND REGULATINS N.S.A. SOFTBALL

0.01 All players in regular season game shall have the right to play in equal games and innings under OBSA rules. Each manager in charged in keeping books at each game as an official record. It is at the manager's discretion based upon absence from practices or misconduct of the player, to vary from these regulations. The manager is responsible for noting all such violations and informing the league Vice President and commissioner.

Osceola Baseball Softball Association Inc. Osceola, Indiana.

We will work at providing the best sports experience for ALL Children in our park.

Osceola Baseball/Softball Association has always encouraged good sportsmanship in its program. Players, volunteers and parents should understand that good sportsmanship is expected of them. Good Sportsmanship doesn't just happen. It needs to be taught, encouraged and demonstrated. So here is our Code of Conduct.

Coach's Code

- Winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game. Remember that players are involved in baseball and softball for the fun and enjoyment.
- Maintain an open line of communication with your players and parents. Explain the goals and objectives your association.
- Be concerned with the overall development of your players. Stress good health habits and clean living.
- Work to be the best coach possible.
- To play the game is great; to love the game is greater. Remember that IT IS ONLY A GAME.
- Be reasonable in your demands on the young players' time, energy, enthusiasm and their performance on the baseball and softball field.
- Impress on your players that they must abide by the rules of the game at all times.
- Develop team respect for the ability of opponents, and for the judgment of referees and opposing coaches.
- Ensure that your players' baseball and softball experience is one of fun and enjoyment (winning is only part of it). Players should never be yelled at or ridiculed for making mistakes or losing a game.
- Set a good example and be generous with your praise when it is deserved. Children need a coach they can respect.
- Keep informed about sound principles of coaching, growth and development principles relating to children.
- Enlist the support of your team's parents in your efforts to instill the proper attitudes and values in the players.
- Check equipment and facilities that you use. They should meet safety standards and be appropriate for the age and ability of your players.
- Follow the advice of a physician when determining when an injured child is ready to play.
- ANY SMOKING, CHEWING TOBACCO, DRINKING OF ALCOHOL, OR SUBSTANCE ABUSE DURING ANY TEAM FUNCTION WILL RESULT IN IMMEDIATE DISMISSAL FROM THE TEAM.

- Play for the fun of it, not just to please your parents or coach. Play by the rules and learn the rules.
- Work hard to improve your skills. Listen, ask questions and watch others to see how you can better your skills.
- Never argue with or complain about umpire calls or decisions.
- Control your temper and most of all resist the temptation to retaliate when you feel you have been wronged.
- Concentrate on playing baseball and softball and on affecting the outcome of the game with your best effort. Work equally hard for your team as for yourself.
- Be a good sport by cheering all good plays, whether it is your teams or your opponent's.
- Treat all players, as you would like to be treated.
- Be a team player. Get along with your teammates. Appreciate the contributions each person makes to the team.
- Remember that the goals of the game are to have fun, improve skills and feel good. Don't be a showoff or a hot dog.
- Be on time for practices and games, and be both mentally and physically prepared at the start of each practice and game.
- Cooperate with your coaches, teammates, opponents and the umpires.
- ANY SMOKING, CHEWING TOBACCO, DRINKING OF ALCOHOL, OR SUBSTANCE ABUSE DURING ANY TEAM FUNCTION WILL RESULT IN IMMEDIATE DISMISSAL FROM THE TEAM.

Umpire's Code

- Always remember the game is for the players. Player safety and fair play come first
- Study and learn the rules of the game.
- Respect other officials and their decisions, and do not publicly criticize another official.
- Stav calm when confronted with emotional reactions from players, coaches and parents.
- Honor accepted game assignments. In an emergency, find a replacement
- Support good sportsmanship with a kind word to players, coaches and parents of both teams when deserved.
- Always be fair and impartial, avoiding conflicts of interest. Decisions based on personal bias are dishonest and unacceptable.
- Work hard at being the best umpire possible.
- To play the game is great; to love the game is greater. Remember that IT IS ONLY A GAME.
- ANY SMOKING, CHEWING TOBACCO, DRINKING OF ALCOHOL, OR SUBSTANCE ABUSE DURING ANY TEAM FUNCTION WILL RESULT IN IMMEDIATE DISMISSAL FROM THE GAME AND PARK.

Parents' Code

- Do not force an unwilling child to participate in sports.
- Remember children are involved in organized sports for their enjoyment, not yours.
- Teach your child always to play by the rules.
- Teach your child that hard work and an honest effort are often more important than a victory
- Help your child work toward skill improvement and good sportsmanship in every game. Your child will then be a winner, even in defeat.
- Do not ridicule or yell at your child for making a mistake or for losing a game.
- Set a good example. Children learn best by example.
- Applaud good plays by your team and by members of the opposing team.
- Do not publicly question umpire judgment and never their honesty.

- Know and study the rules of the game, and support the officials on and off the field. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
- Recognize the value and importance of volunteer coaches. Give them their due respect. Without them, there would be no baseball or softball program.
- If you have a problem, speak directly to the manager or coach without children present.
- Support all efforts to remove verbal and physical abuse from youth sporting activities.
- Enjoy the game, have fun!
- If you enjoy the game, learn all you can about the game, and volunteer!
- Since you are spending a lot of time with your fellow parents, treat others, as you would like to be treated. Don't criticize players.
- ANY SMOKING, CHEWING TOBACCO, DRINKING OF ALCOHOL, OR SUBSTANCE ABUSE DURING ANY TEAM FUNCTION WILL RESULT IN IMMEDIATE DISMISSAL FROM THE PARK.

OBSA RULES ENFORCEMENT FOR BASEBALL SOFTBALL

- 1) Rules for immediate suspension from a game, practice or park event.
- Use of vulgar language:

umpires, managers, coaches, fans, and children.

• Use of alcohol:

If alcohol is on the breath of a manager, coach or child.

If anyone caught drinking anywhere on the park grounds.

- In the case of the above infractions happening, the person or persons will be asked To leave the park and not return until the person or persons meet with the Board or Executive Committee to answer to the problem. (2-strike rule applies for permanent expulsion) The Babe Ruth District Representative will be notified of the events.
- Children fighting will be dealt with immediate suspension of all parties from game and one additional game.
- 2) Rules for Warning with the 3 strikes and you are out policy enforcement.
- Use of Cigarettes, Cigars, Pipes and Chewing Tobacco; No use of the above listed items is allowed in the dugouts, stands concession area, or on park property.
- Arguing with the umpires, managers, coaches, fans and children.

1st offense- Verbal Warning (to be documented in Park)

2nd offense- Written Warning (to be documented in Park and Babe Ruth District Office).

3rd offense- Final Warning (You will be asked not to return to park with possible arrest if not complied and the Babe Ruth District Office will be notified of the event).

- 3) Automatic expulsion from the Park;
- If any adult or child brings physical harm to anyone at the park. Police will be called and charges filed
- Any endangerment of a child or adult. Police will be called and charges filed.

11

OBSA DISCIPLINARY ACTION FOR UNRULY FANS

- 1. The umpire not only has total control of the game play, but also the fans conduct. An umpire has sole discretion to eject any player, manager, coach, or fan from the game or park.
- 2. Upon the first offensive act by a fan, the umpire will issue a verbal warning to the fan and the appropriate team manager, or acting manager. It is now the manager's responsibility to diffuse the fan situation.
- 3. Should the fan's behavior not be corrected to the umpire's satisfaction, the umpire will eject the fan and the appropriate team manager or acting team manager from the park.

When a person is ejected, he/she has two (2) minutes to gather his belongings and leave the ballpark. These 2 minutes may not be utilized to intimidate, entice, taunt, bait, or threaten any other person. The team in which he represents is responsible for his action and departure from the park.

- 4. If after 2 minutes the ejected fan has not left the park, the police may be called for assistance.
- 5. Upon ejection, the manager must contact the commissioner of baseball/softball before his next scheduled game for review of the incident.

The commissioner will then decide to close the incident and allow the fan back into the park for future games or forward to the executive board for further appropriate action.

6. A written report by the appropriate manager explaining the reason(s) for the ejection will be made in all situations. The report will be forwarded to the commissioner for documentation of follow up.

The intent of this disciplinary outline is to serve as a guide for the rare and unlikely event of an unruly fan. Due to the infrequency of these situations and varied degree of seriousness, the follow up of each incidence will be handled on a case-by-case basis